

SCHEDULE "A"

JOB TITLE	HOURLY RATES				Approx. # of Regular FTE's
	Current	June 1, 2019	June 1, 2020	June 1, 2021	
Supervisor, Grounds & Gardens	32.33	32.98	33.64	34.31	1
Charge Hand, Head Gardener	29.20	29.78	30.38	30.99	1
Gardener/Arborist; Gardener/Equipment Technician	29.08	29.66	30.25	30.86	1
Gardener	25.16	25.66	26.18	26.70	4.65
Groundsworker ¹	19.87	20.40	20.94	21.50	0
Groundsworker, Seasonal ²	19.87	20.40	20.94	21.50	1
Supervisor, Plant Operations	34.54	35.23	35.94	36.65	1
Charge Hand, Plant Operations	31.60	32.23	32.88	33.53	1
Maintenance Worker, Electrician	30.11	30.71	31.32	31.94	
Maintenance Worker, Trades	29.08	29.66	30.25	30.86	
Maintenance Worker, Technician	25.86	26.38	26.90	27.44	5
Maintenance Worker, Tech Support	24.22	24.70	25.20	25.70	2
Maintenance Worker, Facilities	20.45	20.86	21.28	21.70	0
Supervisor, Production	25.82	26.34	26.86	27.40	
Charge Hand, Production	22.09	22.67	23.26	23.87	1
Production Worker	19.85	20.40	20.94	21.50	3
Supervisor, Custodial & Housekeeping Services	25.82	26.34	26.86	27.40	1
Charge Hand, Custodial & Housekeeping	22.09	22.67	23.26	23.87	1
Custodian/Housekeeper	19.85	20.40	20.94	21.50	15
Housekeeper	19.85	20.40	20.94	21.50	2
					40.65

1. Grounds worker positions are normally occupied by Temporary Employees.
2. If an individual has completed a Temporary Appointment in each of two consecutive years over the same period of time in the year, they may be offered a Seasonal Full-time Position or Seasonal Part-time Position to commence in the subsequent year. The offer shall be made at the discretion of the employer, which shall not be unreasonably withheld.