

LETTER OF AGREEMENT

between

CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 3886

and

ROYAL ROADS UNIVERSITY

Whereas effective February 4, 2021, the parties recognize that in order to meet operational needs and efficiencies the restructuring of the following job classification and the creation of new job classifications is required. Role profiles for the positions have been developed through the provisions of Article 29.02.

The parties agree as follows:

- 1. Maintenance Worker, Trades (Small Engine Mechanic)**
(previously Maintenance, Trades - Electric vehicle mechanic and Locksmith – C0027)
Wage rate: \$30.86 effective June 1, 2021
- 2. Maintenance Worker, Trades (HVAC Technician)**
(previously Painter – C0021)
Wage rate: \$30.86 effective June 1, 2021

Dated the 6th day of February, 2021

Signed in the City of Victoria, Province of British Columbia.

ON BEHALF OF THE CANADIAN
UNION OF PUBLIC EMPLOYEES
LOCAL 3886

Pieter H Bosma

Pieter Bosma
President, CUPE Local 3886

N Seymour

Nikki Seymour
Vice President, CUPE Local 3886
Royal Roads University

ON BEHALF OF
ROYAL ROADS UNIVERSITY

TKlotz

Terrie Klotz
Associate Vice President, Human Resources
Royal Roads University

Cheryl Eason

Cheryl Eason
Vice-President and Chief Financial Officer
Royal Roads University