

LETTER OF AGREEMENT

between

CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 3886

and

ROYAL ROADS UNIVERSITY

In recognition of the public health restrictions ordered in response to the COVID-19 pandemic, the parties agree that the funds allocated in 2020/21 (\$4600) for CUPE Employee Career and Professional Development as described in Letter of Agreement #5 be carried forward until such time face-to-face training opportunities can be safely offered. This agreement is made on a without prejudice basis.

Dated the 28th day of January, 2021

Signed in the City of Victoria, Province of British Columbia.

ON BEHALF OF THE CANADIAN
UNION OF PUBLIC EMPLOYEES
LOCAL 3886

ON BEHALF OF
ROYAL ROADS UNIVERSITY

Pieter H Bosma

Klotz

Pieter Bosma
President, CUPE Local 3886

Terrie Klotz
Associate Vice President, Human Resources
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Nikki Seymour

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Nikki Seymour
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