

HOME « CAREERS « ASSOCIATE FACULTY / CONTRACTOR OPP...

Associate Faculty- STHM Undergraduate Programs

PROGRAM AREA

[BA in International Hotel Management & BA in Global Tourism Management programs](#)

STATUS

Associate Faculty

REFERENCE NUMBER

AC0001

CLOSING DATE

MONDAY, AUGUST 22, 2022
11:59 PM

COMPETITION STATUS

Open

Introduction to Royal Roads University

Royal Roads University gratefully acknowledges that we learn, work, and live on the traditional lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families who have lived here for thousands of years.

[Royal Roads University](#) (RRU), located in Victoria, BC, offers applied and professional degree programming that is interdisciplinary and transdisciplinary in nature and its research has an applied focus. With a reputation for innovation, RRU is a leader in online delivery and blended learning models.

RRU is committed to the principles of diversity, equity and inclusion. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority consideration.

Professional Services

**Associate faculty are independent contractors who provide professional services to Royal Roads University under limited-term contracts to develop and/or teach individual courses in our programs. In alignment with our [Learning, Teaching & Research model](#), associate faculty bring their professional and practical experience to*

the university as scholar-practitioners who excel at pedagogy informed by concurrent practice.

The [School of Tourism and Hospitality Management](#) is seeking applications for one associate faculty* contract position to teach **IHMN475 – Ethical Issues in Hospitality**

The [BA in Global Tourism Management](#) and [BA in International Hotel Management](#) programs at Royal Roads University are designed to help students navigate the rapidly changing global tourism and hospitality industries. These programs are applied degrees, where we focus on building skills in leadership, marketing, business, communication and team-building. We help prepare our global students for a successful career in the field of sustainable tourism and hospitality.

The two programs are seeking associate faculty to teach the following course:

IHMN475 – Ethical Issues in Hospitality

Examines ethical issues within the hotel industry and resort sector as they pertain to multiple stakeholders including guests, employees, suppliers, partners, and the local community. Contemporary issues related to codes of conduct, industry standards, corporate responsibility, and professional conduct within a dynamic and evolving international context are debated.

Course Dates: January 16, 2023 – April 14, 2023

Delivery model: On campus

Qualifications

Requisite qualifications include:

- A graduate degree (Masters accepted, doctorate preferred) in a field related to one or more of the following:
- Tourism; marketing and management; education; social sciences; Hospitality; Hotel Management
- Concurrent professional experience and expertise working in the field related to the course content
- Demonstrated teaching excellence undergraduate level in face-to-face environment
- Teaching experience undergraduate level in face-to-face or similar instructional design and delivery experience
- Experience teaching in an intercultural classroom
- Commitment to student-centred, learning-oriented teaching
Demonstrated ability to work collegially as a team member with a variety of teams and stakeholder groups

Additional qualifications:

- A teaching philosophy that is compatible with [RRU'S commitment to diversity, equity and inclusion](#), as well as RRU's [Learning, Teaching and Research Model](#)
- Completion of basic pedagogical training, and/or willingness to take the requisite [pedagogical professional development workshop opportunities](#) provided by the Centre for Teaching & Educational Technologies, as recommended by the program.
- Experience using learning and teaching technologies (RRU uses the Moodle learning management system, Zoom, and other technologies) and/or willingness to take the requisite [technical professional development workshop opportunities](#) provided by the Centre for Teaching & Educational Technologies, as recommended by the program.
- Equity, Diversity and Inclusion related competencies:
 - Awareness around providing individualized accommodation for learners
 - Working with non-dominant gender identities and expression
 - Familiar with Indigenization and decolonization approaches, anti-racist perspectives, and unconscious bias
 - Familiar with use of inclusive language
- Experience working in a Microsoft environment is an asset.

Application Submission Information

In your application, please include

- A one-page cover letter
- Your curriculum vitae
- A one-page statement of your teaching philosophy
- Confirmation of availability: Courses are typically three hours in duration and are taught once or twice per week for eleven weeks on campus (33 contact hours). Successful applicants will be available to teach in person during the time periods associated with the course listed above.

Please submit your application, as a PDF file(s), by email to the School of Tourism & Hospitality Management at: STHM.Opps@RoyalRoads.ca.

Please write "School of Tourism and Hospitality Management Associate Faculty" in the subject line of your email.

Please note:

- While Royal Roads University values all applications we receive, only those candidates chosen for further consideration will be contacted.
- You may be required to provide the names and contact information for three references.
- If contracted, you will be required to provide proof of credentials.

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LOCATION

2005 Sooke Road
Victoria, BC V9B 5Y2
Canada

[Campus map](#)

CONTACT

Phone: [250.391.2511](tel:250.391.2511)
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