

U-MANAGE

Within the System	With Others	Self	Equity, Diversity and Inclusion	CERTIFICATE
Creative Problem-Solving for Innovation: Getting Everyone Out of the Box PCS (SSC) ONLINE Project Management Essentials PCS (SSC) ONLINE Labour and Employment Law for BC PCS ONLINE	Addressing Communication Challenges at Work PCS (SSC) Developing Leadership Impact PCS – 4 days	Emotional Intelligence in the workplace PCS (SSC)	Indigenous Ways of Being and Knowing: Integrating Indigenous Values into the Work Environment PCS Introduction to the Cultural Diversity within Indigenous Territories throughout BC PCS ONLINE	U-MANAGE CERTIFICATE

Ladder to PCS *Supervisor Skills Certificate*

Plan the Work, Work the Plan PCS (SSC) ONLINE Managing Multiple and Changing Priorities PCS (SSC)	Coaching for Performance PCS (SSC) ONLINE	Leadership Strengths and Styles PCS (SSC) ONLINE	SUPERVISOR SKILLS CERTIFICATE PCS
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Recommended courses and self-directed learning...

Business Finance for Non-Financial Staff PCS Financial Accounting Fundamentals PCS ONLINE Building a Business Case PCS Organizational Change Management – Preparing Your People for Change Implementation PCS Leading Complex Systems PCS – 5 days Refining the Selection Process in Hiring and Succession Management PCS RRU Policy Training <ul style="list-style-type: none"> • Awareness and Prevention of Sexualized Violence • Prevention of Bullying and Harassment • Performance and Development Process • Standards of Conduct and Service 	Coaching Cultures PCS ONLINE Coaching Conversations – A New Approach to Communicating in the Workplace PCS Coaching 101 – Foundation, Fundamentals, Framework PCS Coaching for Performance PCS ONLINE Coach to Motivate, Engage and Empower PCS Building Teams that Trust PCS Enhancing Performance through Feedback PCS ONLINE Coaching for Conflict and Dispute Resolution The Appreciative Leader PCS The Working Mind Mental Health Commission of Canada	Mental Health Awareness PCS Mental Health First Aid PCS Resilience and Change: Building Personal, Team and Cultural Resilience PCS ONLINE	Working Effectively and Respectfully with First Nations: Moving Forward Together PCS Diversity and Inclusion in the Workplace PCS Equity, Diversity and Inclusion Multiple LL Courses	Compliance and Required Learning <i>Required learning for those moving into the role of manager or supervisor:</i> Become a Manager LL Manager Mandatory Training on Moodle
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LL – LinkedIn Learning course

PCS – Professional and Continuing Studies course

SSC – Supervisor Skills Certificate

PCS courses – self register from the approved list once you have your Supervisor’s endorsement

PCS retreats will be available through an annual application/nomination process

LL available 24/7 however, accessing learning during work hours requires Supervisor’s endorsement